

Why Do Christian Ministry Boards Switch To Policy Governance®?

- It provides & protects conceptual & actual integrity and congruity of authority and accountability.
- It is a Virtue-based model (provides a framework for clarification of Board ethics and values, expressed as policies).
- It provides Role Clarity:
 - Clarifies who does what, “defines the partnership between board and executive leadership.”
- The relationship w/ Leadership & staff becomes more productive.
- It sets a framework where keeping promises and words are important.
- It provides a clear way to evaluate the executive fairly.
- It enables the Board to focus on purpose accomplishment - enables a clear teleology.
- It “Enables, even compels, the board to deal w/ things that matter.”
- Boards are freed to take the long view and genuinely lead the organization strategically. Therefore, their effectiveness increases.
- The board becomes a learning board, which is its own reward.
- The board’s sense of accomplishment increases.
- The board’s workload becomes manageable.
- The board “Handles the workload with greater ease,”
- It reduces the need for committees which use more board time as well,
- It protects the board proactively, making it defensible from charges of inattention or dereliction. The policy - policy monitoring cycle is very real and powerful in terms of this form of governance.
- And leaders love it.
- Most important of all, but often discovered *after* implementation, is that it has the potential, if used properly, to transform the organization/ministry, focusing it on results and the measurement of those results, inspiring, aligning, and energizing.

® Policy Governance is the registered service mark of John Carver.